



## Ohio Recycling Coalition Environmental Leadership Academy

The Ohio Recycling Coalition's Environmental Leadership Academy offers career focused environmental leadership training, real time face to face interactions with successful environmental leaders, internships, a five year mentorship program, and professional development. The ORC Academy's intense three day retreat is designed to establish "Pathways To Environmental Leadership" by introducing Academy Participants to the basic and advanced Principles of Leadership, and establish national networking opportunities with representatives from the sustainable and recycling industries.

### **LEADERSHIP DEFINED:**

*"Leadership begins with relationships and the personal skills needed to develop them. Our greatest impact will lie in the collective capacity of the network we are creating. Diversity is a crucial component of public leadership. Environmental leaders must themselves reflect the diversity of the country and have the skills to work across difference. Leadership relies on individuals daring to take calculated professional risks." ~ ELP- Environmental Leadership Program*

### **SUSTAINABLE LEADERSHIP DEFINED:**

*"Sustainability Leadership embraces the triple bottom line concept; the definition is: mindful actions and behaviors embracing a global world-view to recognize the connection between the planet and humanity; thereby, through personal and organizational choices, effects positive environmental and social change."*

**DATES 2021:** Environmental Leadership Academy Program -September 13-15, 2021

**LOCATION:** Dublin Entrepreneurial Center, 565 Metro Place South, Dublin, Ohio 43017

**HOTEL:** Embassy Suites Dublin, 5100 Upper Metro Place, Dublin, Ohio 43017 – Phone: 614-790-9000

### **ELIGIBILITY**

**All Applicants must meet the following criteria:**

1. Work or reside in the United States and its territories;
2. A minimum of two years' work experience or enrolled in undergraduate or graduate level academic studies;
3. Have demonstrated leadership capacity; and can
4. Articulate how their work ethics fits connect to social and environmental change.

### **EVALUATION CRITERIA**

In addition to the above, applicants will be evaluated on the basis of their:

1. Concern and passionate about today's environmental and social issues and what if anything you've done to improve or change such issues.
2. Has strived to become a leader or willing to become a community leader in some capacity and has or desires to work with underserved communities, schools, organizations or associations,
3. Present and prior work or volunteer experience will be highly considered along with major achievements, accomplishments and military service.
4. Ability to respond to interview questions and submission of a Personal Summary Narrative describing one self and primary reason for applying for the Ohio Recycling Coalition's National Environmental Leadership Academy.
5. Submission of four letters of reference from any of the following sources; professional, community, government and or from an association or organization.
6. Basic knowledge of the sustainable industry.

**NOTE:** Particular attention will be given to the applicant's education, accomplishments, background, and professional associations as shown in their resume and the clarity, breadth, and succinct responses to the narrative questions in the application.

**COST** The ORC Environmental Leadership Academy Participation fee is \$1,500.00.

Participants may choose to pay their tuition in full at the time of being selected or through a payment schedule. Transportation to and from retreats is not included in the tuition and is the responsibility of each participant. This includes:

- Room and board for the 2 overnight retreats;
- 3 days of training and community building;
- 100 hours of Continuation Professional Coaching;
- Opportunity for paid and nonpaid Internships;
- Complimentary Ohio Recycling Coalition New Environmental Leaders Membership;
- Ohio Recycling Coalition Networking Opportunity;
- Complimentary Ohio Recycling Coalition Sustaining Times Newsletter;
- Access to Ohio Recycling Coalition Career and Employment Center;
- Career Consulting Mentorship Program;
- Reduced Registration Fee to future Ohio Recycling Coalition Conferences and Workshops.

#### **CURRICULUM**

- Principals of Leadership Session,
- Advanced Principals of Leadership Session,
- Principals of Environmental Leadership,
- Environmental Impact Assessment and Discussion,
- Sustainable Businesses Making A Difference And Making Money,
- Importance and Value of Effective Waste Management and Recycling Programs,
- Creating A Business Plan for a Made In America NOW enterprise,
- Meet the Environmental Experts Session.

#### **PROGRAM RETREAT SUMMARY *Environmental Leadership Academy Retreat – Dublin Entrepreneurial Center***

##### ***Sunday September 12, 2021***

- 2:00 p.m. Arrival and check in at designated Hotel, Embassy Suites
- 7:00 p.m. – 9:00 p.m. Welcome Reception at Hotel Hosted by Sustainable Business

##### ***Monday September 13, 2021***

- 9:00 a.m. – 12:00 p.m. .... Environmental Impact Assessment and Discussion
- 12:00 p.m. - 1:00 p.m.....Working Lunch
- 1:00 p.m. – 3:00 p.m. .... Importance of Effective Waste Management and Recycling Programs
- 3:00 p.m. – 3:30 p.m. ....Networking and Healthy Snacks Break
- 3:30 p.m. – 6:00 p.m. ....Sustainable Businesses Making A Difference And Making A Profit
- 7:00 p.m. – 8:30 p.m.....Dinner and Discussion
- *Home Work .....Finalize A Business Plan for a Made In America NOW Enterprise\**

##### ***Tuesday September 14, 2021***

- 9:00 a.m. – 12:00 p.m. ....Principals of Environmental Leadership Session
- 12:00 p.m. - 1:00 p.m.....Working Lunch
- 1:00 p.m. – 3:00 p.m. ....Advanced Principals of Environmental Leadership Session
- 3:00 p.m. – 3:30 p.m. ....Networking and Healthy Snacks Break
- 3:30 p.m. – 6:30 p.m. ....Meet the Environmental Experts Session
- 7:00 p.m. – 8:30 p.m..... Dinner and Discussion
- *Home Work.....Finalize A Business Plan for a Made In America NOW Enterprise*

##### ***Wednesday September 15, 2021***

- 9:00 a.m. – 10:00 a.m. ....Review and Discussion
- 10:00 a.m. -2:00 p.m.....Business Plan Presentations with Working Lunch
- 3:00 p.m. – 4:00 p.m. ....Presentation of Environmental Leadership Academy Degree of Completion.
- 4:30 p.m. ....Begin Pathways To Environmental Leadership

***\* Business Plan information will be sent to Academy Participants 10 weeks prior to the Academy Start Date.***

**APPLICATION DEADLINE** – Applications are due by 11:59 pm (EST) **Monday, January 4, 2021.**

#### **GUIDELINES**

To apply for the Ohio Recycling Coalition Academy Program, applicants must:

1. Complete an Application (a very short online questionnaire including contact information and demographics)
2. Respond to one or more of the following essay questions; *(700 word maximum per response)*
  - What is the most significant environmental issue facing America and or the World today and how would you overcome this issue(s)?
  - What National or worldwide organization or association has had the most positive impact on the public and elected officials?
  - Where do you project your position will be in the environmental career field and how do you propose to accomplish this goal?
  - Explain the economic impact of the recycling and waste management industry in America and or the World?

#### **Extra Credit Consideration:**

- Choose a topic of your interest that is related to environmental leadership.
- Interview via phone, Zoom or in person an Environmental Leader you admire for their contributions to mankind and the planet. You may make up your own interview questions;

#### **INTERVIEW AND SELECTION PROCESS OVERVIEW**

Applications are reviewed by members of the Ohio Recycling Coalition Leadership Team.

**Interviews:** Applicants will be notified regarding their interview by January 20, 2021.

Interviews are conducted via conference call phone and or ZOOM and will last no longer than 30 minutes.

**Selection process:** Our Leadership Team will assess each applicant's, resume, essays, references and review the applicant's accomplishments, education and professional progress. Each application and supporting documents will be reviewed in strict confidence and graded according to our predetermined scoring criteria. The Ohio Recycling Coalition is an Equal Opportunity Organization and will strive to achieve Academy diversity in terms of race, gender, color, creed, nationality or sexual preference.

**Notification:** Following the selection of the Academy Class applicants will be notified by phone, mail, text and email of their selection. Selected Participants will have 48 hours to confirm from the date of official notification.

**Payment:** The Ohio Recycling Coalition Leadership Academy Admissions Payment is due no later than February 20, 2021

**FOR ADDITIONAL INFORMATION GO TO [WWW.ORCRECYCLES.ORG](http://WWW.ORCRECYCLES.ORG)**